

COUNTY OF SANTA BARBARA

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Auditor-Controller

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OFFICE OF THE AUDITOR-CONTROLLER

August 24, 2008

The Honorable William J. McLafferty
Santa Barbara County Superior Court
1100 Anacapa St., 2nd Floor
Santa Barbara, California 93121-1107

Santa Barbara County Grand Jury
Attention: Foreperson
1100 Anacapa Street
Santa Barbara, CA 93101

Auditor-Controller Department Response to the 2007-08 Grand Jury Report on: Santa Barbara County Leadership Project

Dear Judge McLafferty:

Attached is my response to the current grand jury report entitled Santa Barbara County Leadership Project. The Grand Jury requested that the Auditor-Controller respond to finding number 1 and 4. I want to thank the Grand Jury for its efforts at improving County government over the past year and commend the efforts of its members.

Sincerely,

Robert W. Geis, C.P.A.
Auditor-Controller

Cc: Grand Jury Foreperson 2008-09
Michael Brown, County Executive Officer
Susan Paul, Assistant CEO/Human Resource Director

Received

AUG 26 2008

Santa Barbara
Grand Jury

AUDITOR-CONTROLLER'S DEPARTMENT RESPONSE
SANTA BARBARA COUNTY 2007-08 GRAND JURY

FINDINGS AND RECOMMENDATION

Santa Barbara County Leadership

RESPONSES FINDINGS AND RECOMMENDATIONS

Finding 1:

The Human Resources Department has prepared the financial analysis for the Leadership Project, which it has created and implemented.

Recommendation 1:

The Board of Supervisors should require that all financial analyses of county payroll systems be prepared and presented by the Auditor-Controller.

RESPONSE TO FINDING AND RECOMMENDATION 1:

The Auditor-Controller agrees with this recommendation.

Finding 4:

The full financial impact of proposed pay raises and pension contributions has not been provided to the Board of Supervisors. This includes raises for management as well as clerical employees.

Recommendation 4:

The Board of Supervisors should request the Auditor/Controller to prepare payroll analyses showing the fiscal impact of future pay raises for all classes of employees. Financial projections also should include changes in pension contributions.

RESPONSE TO FINDING AND RECOMMENDATION 4:

The Auditor-Controller agrees with this recommendation.